



ROLES AND RESPONSIBILITIES CLUB OFFICIALS AND VOLUNTEERS HOLCOMBE HOCKEY CLUB



The essence of good ethical conduct and practice is summarised below. All volunteers must:

- consider the wellbeing and safety of participants before the development of performance.
- develop an appropriate working relationship with performers, based on mutual trust and respect.
- make sure all activities are appropriate to the age, ability and experience of those taking part
- promote the positive aspects of the sport (eg fair play)
- promote the Holcombe HC 4Respect campaign
- display consistently high standards of behaviour and appearance
- follow all guidelines laid down by the national governing body and the club
- hold the appropriate, valid qualifications and insurance cover
- never exert undue influence over performers to obtain personal benefit or reward
- never condone rule violations, rough play or the use of prohibitive substances
- encourage performers to value their performances and not just results.

I, _____, aim to work to the above Code of Conduct for Club Officials and Volunteers.

Signed: _____ Date: _____